

References

Please give names and contact information of two people, not relatives, who have knowledge about your character, experience and work habits. Please include at least one individual who has knowledge of your spiritual background, i.e.: a priest, chaplain, youth leader, etc.

| Name | Relationship | Email | Phone |
|------|--------------|-------|-------|
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Please attach separate pages with your brief answers to the following questions:

1. What do you hope to give and receive from a summer camp counselor experience?
2. Have you ever been a camp counselor? If yes, which camp?
3. Have you ever been to Chapel Rock? When and in what capacity?
4. Please write a brief autobiography of your relationship with God.
5. Have you read any books of a spiritual nature recently? If so, which ones?
6. How will you help your cabin engage both with you and the camp program?
7. What is the purpose of Chapel Rock from your perspective?
8. What is your relationship with the Episcopal Church (past and present)? Please be specific.
9. What gifts/strengths do you bring? In what areas do you feel you need to grow?
10. What is your definition of a Christian? What did being a Christian mean to you this past year in relation to your family, your peers, and your ministry?
11. Do you have any previous work experience that would be applicable to your role at camp?
12. Please share what age ranges are easiest and most challenging for you to work with, and state whether you are interested in being a counselor with "Mini Campers" (K-2nd grade).
13. Some jobs may involve lifting up to 50 pounds. Do you have the ability to lift up to 50 pounds?

IMPORTANT AGREEMENT:

As a camp counselor I understand that I will be a guide for campers' investigation of the Christian faith and am a representative of the camp and a steward of the camp's authority.

I agree to:

- Begin and remain for the exact dates I am hired for and understand that I will be required to live on camp premises for the duration of the assignment.
- Be willing to work the job to which I am assigned.
- Be part of the camp counseling team under the authority of the camp and diocesan Program Directors. As a part of that team, I agree to be supportive, engaged and positive.
- Assume responsibility for my transportation to and from camp.
- Follow camp policies and procedures.
- Seek to engage campers and the spiritual content of the camp AND will not pressure campers to have the "right response".
- No tobacco is allowed on the camp property by counselors.
- There can be no drinking or use of drugs during the assignment.
- If accepted, I agree to personally and immediately notify both the camp & diocesan offices if circumstances affect my availability.
- I will be 18 years of age before May 28, 2017, and will have finished high school.

YOUR SIGNATURE _____ Date _____

Camp Policies

Harassment

The camp's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, work place harassment? (Note: a prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp before any decision is made.) Yes No
If yes, please use additional paper to explain.

Criminal Record Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. (Note: a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.) Yes No
If yes, please use additional paper to explain.

Safeguarding God's Children

Safeguarding God's Children is the Episcopal Church's training in sexual abuse prevention. The training is done online with a followup at camp. Will you agree to take the online portion prior to arriving at Chapel Rock? Yes No

Background Check

Does Chapel Rock have permission to perform a background check on you? Yes No

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the camp.

Signature _____ Date _____

All statements become part of any future employee personnel files.

Pastoral Recommendation for Chapel Rock Counselors

Episcopal Diocese of Arizona

Name of Applicant _____

Date _____

Dear Summer Camp Directors,

*I understand that being a counselor at Chapel Rock is an experience which is intended to spiritually develop our counselors, while at the same time provide the camp with the basic work force needed to carry out the program. I am recommending this person because I believe in him/her. He/she is ready and prepared. They have the ability to work well **now** and a level of Christian Commitment and maturity which will be commensurate with the responsibility.*

Church Name _____ Recommender's Name _____

Recommender's phone number _____ Email _____

This recommendation is needed by the Summer Head Counselors in order to do the best job possible with this person. **Please be as specific as possible.**

1. Tell me about this person's relationship with God.
2. How will this person benefit from the CR summer camp counselor experience?
3. List what you know about this person's strengths and weaknesses in the following areas that would be helpful to their Head Leader. Any limitations?
 - Physical Condition:
 - Social Maturity:
 - Emotional Maturity:
 - Spiritual Maturity:
4. Have you specifically observed their acceptance of responsibility?
5. What has been your personal involvement with the applicant?
6. What has been their involvement in the parish - in the past and this year?
7. Have you specifically observed their response to leadership? Does the applicant have a problem with authority?
8. Would you have this person counsel campers from your church?
9. For which age group campers do you feel this person is best suited? Why?
10. Do you know of any reason this person should not be a camp counselor?

Additional comments: